

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:**

**Army Research Lab (ARL),CCDC Aviation & Missile Center (formerly
AMRDEC),U.S. Army Combat Capabilities Development Cmd (CCDC)
(formerly RDECOM)**

For 4th Quarter 2022 for period ending September 30, 2022

****This report is based on the Complaint Against hierarchy.****

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 09-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	<u>22</u>	<u>28</u>	<u>31</u>	<u>16</u>	<u>14</u>	<u>13</u>
Number of Complainants	22	23	29	15	12	11
Repeat Filers	0	4	2	1	2	1

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 09-30
<u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u>	2017	2018	2019	2020	2021	
Race	<u>8</u>	<u>9</u>	<u>6</u>	<u>8</u>	<u>5</u>	<u>6</u>
Color	<u>5</u>	<u>4</u>	<u>4</u>	<u>8</u>	<u>2</u>	<u>5</u>
Religion	<u>0</u>	<u>0</u>	<u>1</u>	<u>2</u>	<u>2</u>	<u>4</u>
Reprisal	<u>10</u>	<u>15</u>	<u>15</u>	<u>8</u>	<u>9</u>	<u>9</u>
Sex	<u>6</u>	<u>9</u>	<u>8</u>	<u>7</u>	<u>4</u>	<u>1</u>
PDA	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
National Origin	<u>5</u>	<u>6</u>	<u>3</u>	<u>2</u>	<u>3</u>	<u>1</u>
Equal Pay Act	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Age	<u>10</u>	<u>14</u>	<u>17</u>	<u>4</u>	<u>6</u>	<u>3</u>

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 09- 30
<u>Note: Complaints can be filed alleging multiple bases.</u> <u>The sum of the bases may not equal total complaints filed.</u>	2017	2018	2019	2020	2021	
Disability	<u>3</u>	<u>1</u>	<u>12</u>	<u>3</u>	<u>4</u>	<u>5</u>
Genetics	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Non-EEO	<u>0</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>1</u>

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 09- 30
<u>Note: Complaints can be filed alleging multiple bases.</u> <u>The sum of the bases may not equal total complaints filed.</u>	2017	2018	2019	2020	2021	
Appointment/Hire	<u>1</u>	<u>0</u>	<u>4</u>	<u>0</u>	<u>1</u>	<u>0</u>
Assignment of Duties	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Awards	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Conversion to Full Time/Perm Status	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Disciplinary Action						
Demotion	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Reprimand	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Suspension	<u>0</u>	<u>2</u>	<u>4</u>	<u>0</u>	<u>0</u>	<u>2</u>
Removal	<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>
Disciplinary Warning	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Other Disciplinary Actions	<u>3</u>	<u>0</u>	<u>3</u>	<u>1</u>	<u>1</u>	<u>2</u>
Other 2	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Duty Hours	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Perf. Eval./ Appraisal	<u>4</u>	<u>6</u>	<u>4</u>	<u>1</u>	<u>3</u>	<u>1</u>

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 09-30
<u>Note: Complaints can be filed alleging multiple bases.</u> <u>The sum of the bases may not equal total complaints filed.</u>	2017	2018	2019	2020	2021	
User Defined - Other 3	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
User Defined - Other 4	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 09-30
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	179.88	210.44	230.68	182.93	234.50	187.83
Average number of days in final action	208.14	186.44	171.90	118.67	218.62	244.27
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	173.33	225.33	253.20	196.56	227.00	169.43
Average number of days in final action	50.25	9.43	31.75	24.14	42.40	66.25
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	183.00	195.56	196.90	162.50	244.50	213.60
Average number of days in final action	418.67	367.29	265.33	251.00	806.00	719.00

Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 09-30
	2017	2018	2019	2020	2021	

Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 09-30
	2017	2018	2019	2020	2021	
Total Complaints Dismissed by Agency	<u>5</u>	<u>3</u>	<u>2</u>	<u>0</u>	<u>3</u>	<u>2</u>
Average days pending prior to dismissal	61.2	11.33	23	0	25	14
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	<u>1</u>	<u>0</u>	<u>1</u>	<u>1</u>	<u>2</u>	<u>5</u>

Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2022 Thru 09-30	
	2017		2018		2019		2020		2021			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		2		0	
Without Hearing	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
With Hearing	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>2</u>	100	<u>0</u>	0

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2022 Thru 09-30	
	2017		2018		2019		2020		2021			
<u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</u>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		2		0	
Race	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Color	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Religion	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reprisal	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>2</u>	100	<u>0</u>	0
Sex	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>2</u>	100	<u>0</u>	0

