

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:**

**Army Research Lab (ARL),CCDC Aviation & Missile Center (formerly
AMRDEC),U.S. Army Combat Capabilities Development Cmd (CCDC)
(formerly RDECOM)**

For 2nd Quarter 2023 for period ending March 31, 2023

****This report is based on the Complaint Against hierarchy.****

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 03-31
	2018	2019	2020	2021	2022	
Number of Complaints Filed	<u>28</u>	<u>31</u>	<u>16</u>	<u>14</u>	<u>13</u>	<u>8</u>
Number of Complainants	23	29	15	12	11	8
Repeat Filers	4	2	1	2	1	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 03-31
<u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u>	2018	2019	2020	2021	2022	
Race	<u>9</u>	<u>6</u>	<u>8</u>	<u>5</u>	<u>6</u>	<u>3</u>
Color	<u>4</u>	<u>4</u>	<u>8</u>	<u>2</u>	<u>5</u>	<u>1</u>
Religion	<u>0</u>	<u>1</u>	<u>2</u>	<u>2</u>	<u>4</u>	<u>0</u>
Reprisal	<u>15</u>	<u>15</u>	<u>8</u>	<u>9</u>	<u>9</u>	<u>2</u>
Sex	<u>9</u>	<u>8</u>	<u>7</u>	<u>4</u>	<u>1</u>	<u>2</u>
PDA	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
National Origin	<u>6</u>	<u>3</u>	<u>2</u>	<u>3</u>	<u>1</u>	<u>0</u>
Equal Pay Act	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Age	<u>14</u>	<u>17</u>	<u>4</u>	<u>6</u>	<u>3</u>	<u>2</u>

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 03- 31
<u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u>	2018	2019	2020	2021	2022	
Disability	<u>1</u>	<u>12</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>4</u>
Genetics	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Non-EEO	<u>1</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>1</u>	<u>0</u>

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 03- 31
<u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u>	2018	2019	2020	2021	2022	
Appointment/Hire	<u>0</u>	<u>4</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>0</u>
Assignment of Duties	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Awards	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Conversion to Full Time/Perm Status	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Disciplinary Action						
Demotion	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Reprimand	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Suspension	<u>2</u>	<u>4</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>0</u>
Removal	<u>0</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Disciplinary Warning	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Other Disciplinary Actions	<u>0</u>	<u>3</u>	<u>1</u>	<u>1</u>	<u>2</u>	<u>0</u>
Other 2	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Duty Hours	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Perf. Eval./ Appraisal	<u>6</u>	<u>4</u>	<u>1</u>	<u>3</u>	<u>1</u>	<u>0</u>

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 03- 31
<u>Note: Complaints can be filed alleging multiple bases.</u> <u>The sum of the bases may not equal total complaints filed.</u>	2018	2019	2020	2021	2022	
User Defined - Other 3	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
User Defined - Other 4	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 03-31
	2018	2019	2020	2021	2022	
Complaints pending during fiscal year						
Average number of days in investigation	210.44	230.68	182.93	234.50	187.83	179.00
Average number of days in final action	186.44	171.90	118.67	218.62	244.27	779.60
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	225.33	253.20	196.56	227.00	169.43	179.00
Average number of days in final action	9.43	31.75	24.14	42.40	66.25	138.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	195.56	196.90	162.50	244.50	213.60	0
Average number of days in final action	367.29	265.33	251.00	806.00	719.00	940.00

Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 03-31
	2018	2019	2020	2021	2022	
Total Complaints Dismissed by Agency	<u>3</u>	<u>2</u>	<u>0</u>	<u>3</u>	<u>2</u>	<u>0</u>
Average days pending prior to dismissal	11.33	23	0	25	14	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	<u>0</u>	<u>1</u>	<u>1</u>	<u>2</u>	<u>5</u>	<u>0</u>

Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2023 Thru 03-31	
	2018		2019		2020		2021		2022			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		2		0		0	
Without Hearing	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
With Hearing	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>2</u>	100	<u>0</u>	0	<u>0</u>	0

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2023 Thru 03-31	
	2018		2019		2020		2021		2022			
	#	%	#	%	#	%	#	%	#	%	#	%
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.												
Total Number Findings	0		0		0		2		0		0	
Race	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Color	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Religion	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reprisal	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>2</u>	100	<u>0</u>	0	<u>0</u>	0
Sex	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>2</u>	100	<u>0</u>	0	<u>0</u>	0

